

Sustainability Report

Property: Heritance Negombo

Duration: April 2019 to March 2020 & April 2020 to March 2021 (Two Years)



"There is no business on a dead planet"

2019 – 20 – 21 Sustainability Report

Authentic Spence



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“There is no business on a dead planet”

Message from , Executive Director / General Manager, Heritance Negombo.

Greetings from Heritance Negombo!

Time is apparent, that to become even more important to chart a new tomorrow with inclusive sustainability in all spheres of activity.



Aitken Spence PLC. is one of the pioneering conglomerates in Sri Lanka to forge ahead with a well-articulated framework to lead change this evolving purpose, bringing all stakeholders to drive its sustainability and social impact measures.

In concurrence with various initiatives fostered towards this end we at Heritance Negombo has contributed our share of green initiatives both aligned to long and short term environmental and social objectives.

Taking ahead our commitment to skill building, create employability, aspects management and to get certified to global sustainability standards Heritance Negombo has coined a purpose called HCP (heritance cleaner planet) as a business process.

It is our fervent wish to take all aspects of this framework to the desired level of green tourism to reshape our future of new tomorrow.

Ranjan Stanislaus

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Heritage Vision

Heritage is the discovery of Joy

Heritage Mission

We will be passionate about caring for people and sincere in our pursuit of creating genuine moments of delight at every touch point, every time, whereby achieving thought and profit leadership.

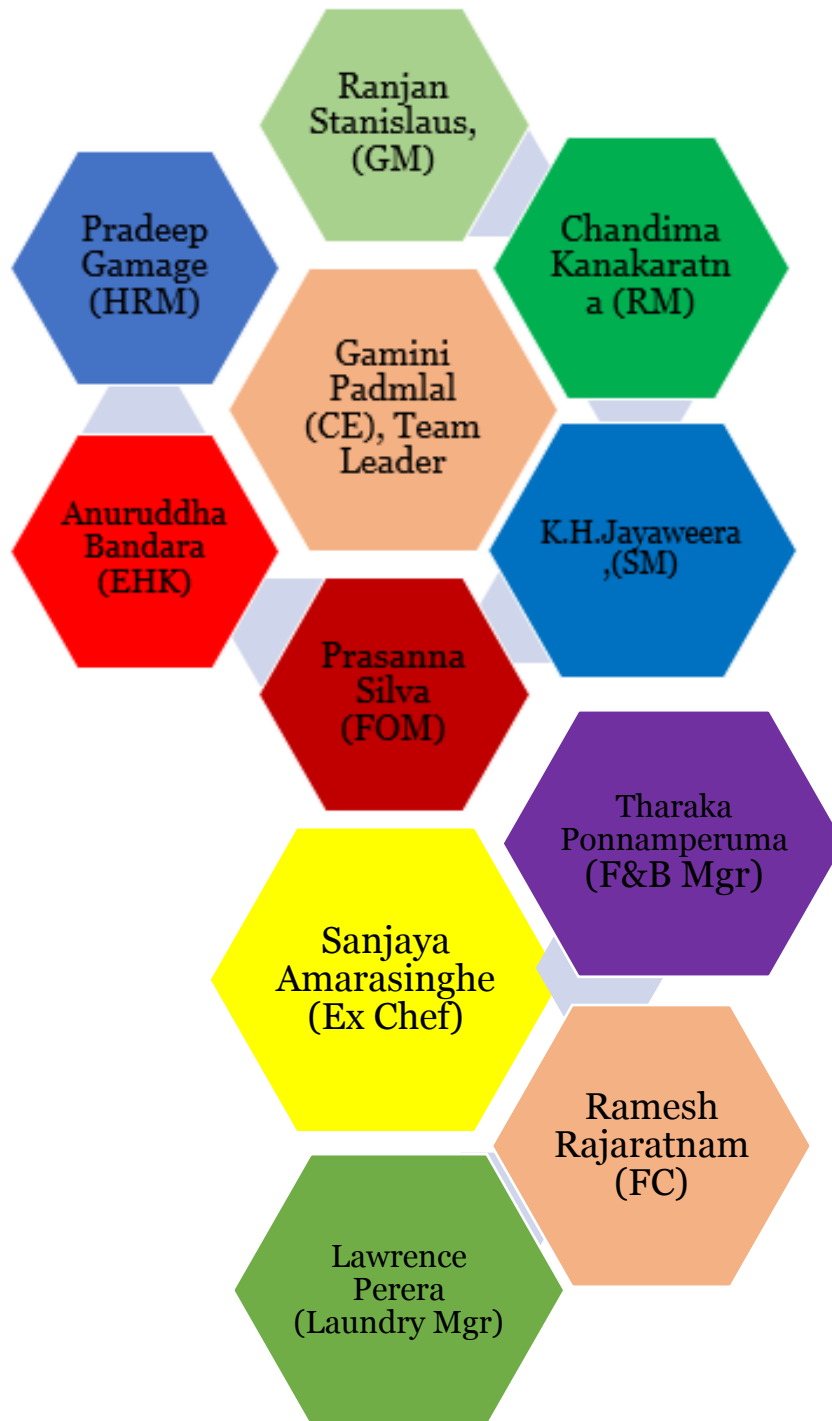
Aitken Spence Hotels Integrated Sustainability Policy

We understand corporate sustainability as a proactive approach to ensure the long-term viability, profitability and integrity of the business. As a leading hospitality group operating in several countries, we remain committed to continue our heritage of exemplary corporate citizenship by aligning our sustainability strategies with global initiatives on sustainable development

"There is no business on a dead planet"



Champions of Sustainability Team



"There is no business on a dead planet"

Champions of Sustainability Team

The covid-19 crisis has revealed some fundamental development challenges that any business face and could be converted into an opportunity for recovering better state.

literally, all macro-economic factors stressed-out more to focus on bottom-line saving, gain competitive advantage in the market competition. In order to achieve this, our sustainability strategy has helped in many ways to focus on “self-sufficiency” alternatives to secure our livelihood.

It’s a fact that, scarcity of resources pushed us to raise the bar to increase the productivity by creating new avenues.

Everyone in our team readily available to challenge the challenging time ahead. This has created the mindset of real “Sustain” towards a sustainable and ethical business approach.

Sustainability “PLAY”

Focus : We at Heritance, Negombo execute all our operational activities by assuring minimum impact to the environment, community and the livelihood. In order to achieve this task, we have formulated our business strategies align with ethical and social principles beyond financial benefits to focus on long term existence in the industry.

Game Plan : We aim to maximize the commitment of our stakeholders to create culture with a minimum harmful business activity on our environment. We assure to abide by all activities align with the statutory and regulatory guidelines and ethically acceptable protocols. Moreover, we focus on continuous improvement to our existing policies to gain more competitive and sustainable advantages. To achieve this core objective, we inculcate “environmental sustainability fundamentals” as a part of our organization culture.

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Internal Control

- Energy comparison - ELECTRICITY

Year	Y2017	Y2018	Y2019	Y2020	Y2021
Total Energy Consumption in KWh	4,181,035	4,326,282	3,962,779	2,064,021	2,625,458
Total guest night	51,452	60,379	43,090	13,668	12,094
Av: Energy Consumption / Guest Room	80	83	76	40	50
Target for Year 2022	45				

- Energy comparison - WATER

Year	Y2017	Y2018	Y2019	Y2020	Y2021
Total Water Consumption in Cubic meters	65,429	73,174	81,020	36,332	36,050
Total guest night	51,452	60,379	43,090	13,668	12,094
Av: Energy Consumption, Cubic meter / Guest night	1.25	1.40	1.55	0.70	0.69
Target For Year 2022	0.6				

- Energy comparison – LP GAS

Year	LP-Gas Kgs	Total Guest nights	Average Per Guest
2017	51,391	51,452	1.00
2018	49,690	60,279	0.82
2019	37,641	43,090	0.87
2020	12,934	13,668	0.95
2021	21,744	12,094	1.80

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- Energy comparison – FURNACE OIL

Year	Furnace Oil LTR	Total Guest nights	Average per Guest
2017	307,661	51,452	5.98
2018	372,766	60,279	6.18
2019	123,086	43,090	2.86
2020	00	13,668	0.00
2021	00	12,094	0.00

- Energy comparison – DIESEL

Year	Diesel LTR	Total Guest nights	Average per Guest
2017	58,888	51,452	1.14
2018	69,733	60,279	1.16
2019	215,561	43,090	5.00
2020	134,857	13,668	9.87
2021	158,624	12,094	13.12

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- Energy comparison – CARBON Emission

Source	CO2 emissions				
	Y2017	Y2018	Y2019	Y2020	Y2021
Electricity (from CEB)	3,017,934	3,012,668	2,813,573	1,465,455	2813573
Oil (Diesel)	58,888	69,733	215,561	134,857	158624.1
Oil (Furnace Oil)	307,661	372,766	123,086	No more used	
LPG	51,391	49,690	37,641	12,934	21744.45
Total emissions	3,435,874	3,504,858	3,189,862	1,613,246	2,993,942
Guest night	51,452	60,379	43,090	13,668	12094
CO2 Emission for Guest room	66	67	61	31	57
Year 2022 carbon emission reduction Target , 5%					

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- **Sustainability indicators**

Indicator	2017	2018	2019	2020	2021
Total GHG Emission (CO ₂ e Kg) per Guest Night	67	58	74	118	248
Total Energy per guest night (KJ)	81.26	71.65	91.96	151.01	217.08
Total Water consumption per GN	1.00	1.00	2.00	2.00	2.00
Total LPG consumption per GN	1.00	0.82	0.87	0.95	1.80
Total Furnace Oil consumption per GN	5.98	6.18	2.86	0.00	0.00
Total Diesel consumption per GN	1.14	1.16	5.00	9.87	13.12
Average Training Hrs. (Per Head)	12.5	14.23	18.5	7.65	8.03

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Heritage Negombo is planning to develop a sustainability approach creating long-term value by taking into consideration how an organization operates in the ecological, social and economic environment. All these activities execute by the tag line of “Heritonian’s Clean Planet”

- **Organic Vegetable Garden**

We are growing and planting vegetables and plants without use of any chemicals or pesticides. Moreover, it is recycling process of decomposing all dry leaves collecting from hotel garden and mixing with wet garbage (kitchen waste). All scrap chemical containers using for planting vegetables (recycled chemical and oil cans used for hotel operation). The harvest we use for staff cafeteria and specially for sri Lankan cuisine offers at the main restaurant buffet.



Year	HN Organic Vegetable Garden Harvest (Kg)																		
	Watermelon	Long Beans	Radish	Brinjal	Water Spinach (Bundle)	Cabbage	Tomato	Spinach	Mugunuwanna	Banana	Ladies Finger	Manioc	Green Chili	Mint leaves	Salad leaves	Banana Blossom	Thibbatu	Drumstick	Ash plantain
2018	269		14	271	141	12.4	12.4	8.3	4	34	30	352	3.5	1	3				
2019	533	2.9		75	32	2.6	2.6	4	14	263	22	355	1.6	1.5	1.5	35.3	2.9	12.6	92
2020	74	3	53	76	116			23.8	24	292	23	13	3.2	14	1.1	37	3.5	8.7	96
2021	326	62.9	86	134	188	9	9	89	53.1	177	99	17		4	3.5	21	2.2	19	79
2022	214	5.7		119	214			3.3	101	213				2		27	6	21	80
Total (Kg)	1416	74.5	153	672	691	24	24	113	196	979	174	717	8.3	22.5	9.1	120	14.6	61	347

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- **Promote traditional cultivation.**

The primary form of agriculture in Sri Lanka is rice production. Rice is cultivated during Maha and Yala seasons. Tea is cultivated in the central highlands and is a major source of foreign exchange. Vegetables, fruits and oilseed crops are also cultivated in the country.



- **Community awareness and influence for making a “Green Space”**

Planting TREE’s recognized as one of the most engaging, environmentally friendly activity that people can take part in to better the planet. Trees provide a multitude of benefits, both long and short term.

As well as being attractive aesthetically, they remove and store carbon from the atmosphere, slow heavy rain and so reduce the risk of flooding, enhance air quality and improve the urban heat island effect by reflecting sunlight and providing shade.



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- **Farm to fresh” and then to table.**

We are welcoming our valuable guests to pick what they want to eat or cook by walking in our organic vegetable garden. This has created a real and memorable experience to encourage them for home gardening.



- **“Farm to Fresh” and then to community**

We encourage our community and all our stakeholders to initiate home gardening for self-sufficiency culture. We distribute part of our organic farm cultivation with our community to influence them towards this worthy cause.



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- **“Leave NothingBut Your Footprint”**

By participating in beach cleanups, we are preventing plastic waste from moving out to the deep water where it sinks. Cleaning beaches is also easier since they are more accessible, and the concentration of trash is much higher on land. cleanup can also bring about a sense of community and responsibility to keep our homes and common areas safe and clean. Visible results might lead to a heightened interest and involvement among community members in reducing garbage and food waste and preserving the environment.



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HN Triple Bottom Line Approach



- Paying wages align with the country law and ensuring good working conditions for employees.
- Elimination of all kind of labor exploitation in all its forms – ZERO reported LT case.
- Paid all statutory payments on time - No reported case.
- Employment opportunity for community-based resources.
- Equal – opportunity Employer
- Awarded as the group level “Great Place to Work” employer
- CSR projects for community development
- Learning & Development for continuous improvement on sustainable approach

PEOPLE

- Reducing energy use as much as possible to reduce carbon footprint & carbon emissions.
- Taking measures to conserve water in all business operation.
- Using land responsibly. (Ex; growing of crops, in communities or building projects , HCP.)
- Using materials conscientiously. (Refusing, reducing, reusing, repairing and recycling.)
- Undertaking audits and life-cycle assessments to ensure sustainability and reduce the ecological footprint

PLANET

- Ensure humanity's survival on this planet – Ethical business approach.
- Assured preserve natural systems and environments for future generations – (STP / WTP / Recycling/Carbon emission).
- Maintained healthy industrial relationship.
- ensure a healthy financial bottom line moving forward (EBITA)
- On time renewal of statutory , environment and sustainable license
- Adhering to payment of all statutory dues (Taxation ect)
- Transparent and win – win relationship with all stakeholders
- Audited financial statements and declaration of all activities

PROFIT

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Our credentials and certifications



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